

# South Island Workforce Development Hub

## Allied Health: Implementation of the Calderdale Framework

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## CALDERDALE FRAMEWORK: QUESTIONS AND ANSWERS

### ***What are the key features of the Calderdale Framework?***

The Calderdale Framework is a clinically-led workforce development tool to facilitate a 'best for patient, best for system' approach. It provides opportunities to standardise patient care and achieve service efficiencies.

The 7-step process of the Calderdale Framework is led locally by trained facilitators, with planned initiatives identified by staff through service analysis. Key aspects of the approach in the Allied Health context are more effective use of the allied health assistant workforce to support patient-centred care and appropriate allied health professional skill-sharing.

### ***Where did the Calderdale Framework come from?***

It was developed in the NHS and has been applied widely in the UK. It has since been adopted by Queensland Health, particularly to address the needs of health services in cities and towns outside Brisbane. There is now a range of projects using the Calderdale Framework completed or underway in Australia. The clinical and research experience from implementation of the Calderdale Framework in UK and Australian settings is a rich source of material to help support implementation here.

### ***Why implement the Calderdale Framework to Allied Health Services in the South Island?***

There are lots of challenges to health service provision in the South Island. This includes the needs of an ageing and geographically spread population, an ageing workforce and limited health funding. The South Island Directors of Allied Health support the

implementation of the Calderdale Framework as a means of developing a more flexible and competent allied health workforce for the South Island health system – in primary care, secondary care and community health care.

### ***What is currently happening with the Calderdale Framework in our DHB?***

There is a trained Calderdale Framework Facilitator working in Allied Health in each South Island DHB. These Facilitators undertake awareness raising sessions and also Foundation Day training to develop Calderdale Framework 'champions'. Each DHB has one or more pilot projects in planning for completion in the coming year. Projects are tailored to specific services and primarily involve delegation to allied health assistants and delegation/professional skill-sharing between allied health practitioners.

*Use of the Calderdale Framework can increase health service capacity and allow Allied Health Professionals (AHPs) to work at the top of their scope:*



*"With training and support from AHPs, assistants have the potential to increase capacity for service provision by enabling the limited AHP resource to concentrate on complex assessment and intervention, for example."*

**Stella Ward Executive Director of Allied Health Canterbury and West Coast DHBs. Chair of the South Island Directors of Allied Health. Executive Sponsor.**

*South Island Workforce Development Hub (SIWDH) is an innovative health network coordinating training and education for health professionals, and developing the health workforce across the South Island.*

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