



July 2015

July 2016

July 2020



Workforce Action Plan - Positive inroads made in the first year

One year after its implementation, the Kaiāwhina Workforce Action Plan is making inroads to raising awareness and opportunities for this workforce. The full list of 5-year actions can be [downloaded here](#).

Help us learn about the residential, home and community aged care workforces



We are very pleased to support the second phase of the New Zealand Aged Care Workforce Survey. The purpose is to provide independent data on the aged care sector that can inform policy at national and organisational levels. The 2014 report, released in 2015, provided information on the workforce in aged care in New Zealand on issues such as work conditions, wages, job satisfaction and occupational health and safety.



The Kaiāwhina Workforce Programme, a partnership between Careerforce and Health Workforce New Zealand ([HWNZ](#)), sets out a 20-year vision and a 5-year action plan (2015-2020) for the development of the health and disability Kaiāwhina (non-regulated) workforce.

For more information, please refer to the [Resources](#) section of the [Workforce in Action Website](#):

Workforce sustainability is a priority for the Kaiāwhina Workforce Action Plan.

The New Zealand Aged Care Survey is key to understanding the relationship between work and the reality of an ageing workforce as we develop and plan for a sustainable workforce that provides quality care and support.

Planning how we will appropriately care for the increasing number of older people needs to be underpinned by robust research and informed analysis. The Kaiāwhina workforce has been largely invisible in planning documents due in part to the absence of coherent data.

The New Zealand Aged Care Survey is critical to us helping fill that knowledge gap.

This is your opportunity to have your say. The survey will capture information around who is working and what their experiences are – giving an overall picture of the New Zealand aged care workforce.

This development supports the progress in achieving the following Outcomes



Dr Katherine Ravenswood and Dr Julie Douglas (AUT) are conducting the 2016 Survey and invite you to participate.

Those working in direct care (such as caregivers, health care assistants, support workers and nurses) and managers working in both residential and home and community aged care are being surveyed.

- The survey takes approximately 10 minutes.
- The survey closes on 31 August 2016
- A report highlighting the key issues arising from survey will be available later in the year and posted on the [workforce in action website](http://www.workforceinaction.org.nz).

Click on one of the links to the survey from the buttons in the right hand column >>>>>>

We hope you will be able to complete the survey and appreciate your time doing so.



To [Subscribe](#) to the mailing list, go to:

www.workforceinaction.org.nz

Past newsletters is available in **Pdf** and **Word** format and can be [accessed here](#).

The 2016 New Zealand Aged Care Workforce Survey

**Employees
ENTER SURVEY**

Please answer this survey if you are a healthcare assistant, home and community support worker, caregiver, enrolled or registered nurse or similar – if you give direct care or support to older people.

**Managers
ENTER SURVEY**

All managers in residential aged care and home and community aged care are invited to complete this survey.

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